

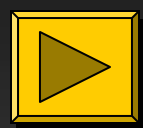


Natural Church Development



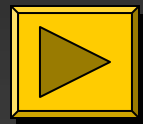
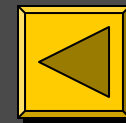
Making it happen in my church

Natural Church Development



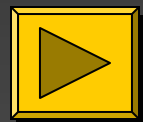
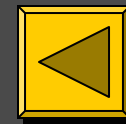
Empowering
Leadership

Inspiring
Worship



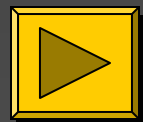
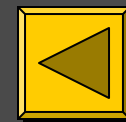
Gift-Oriented
Ministry

Holistic Small
groups



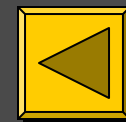
Passionate
Spirituality

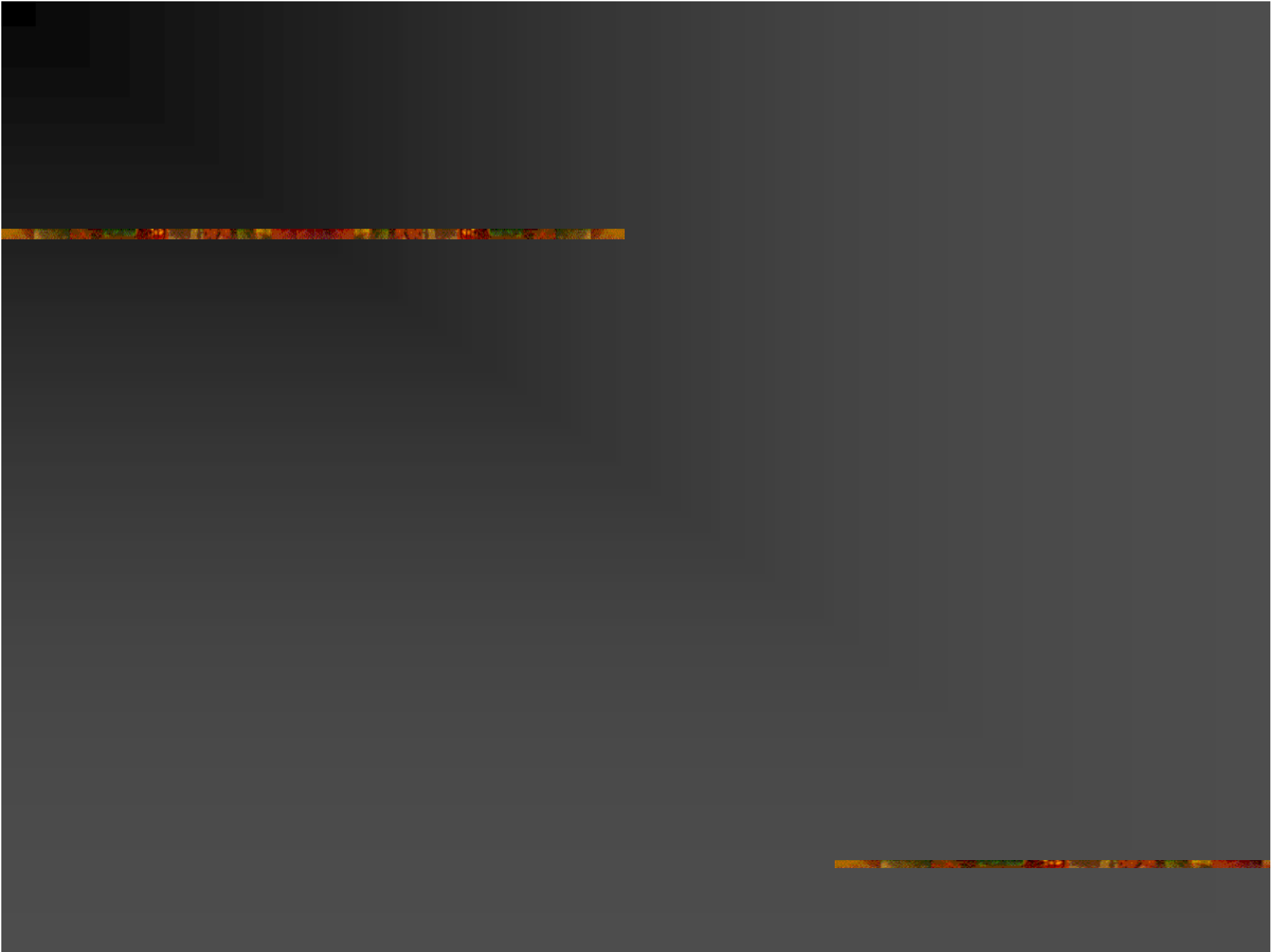
Need-Oriented
Evangelism



Functional
Structures

Loving
Relationships





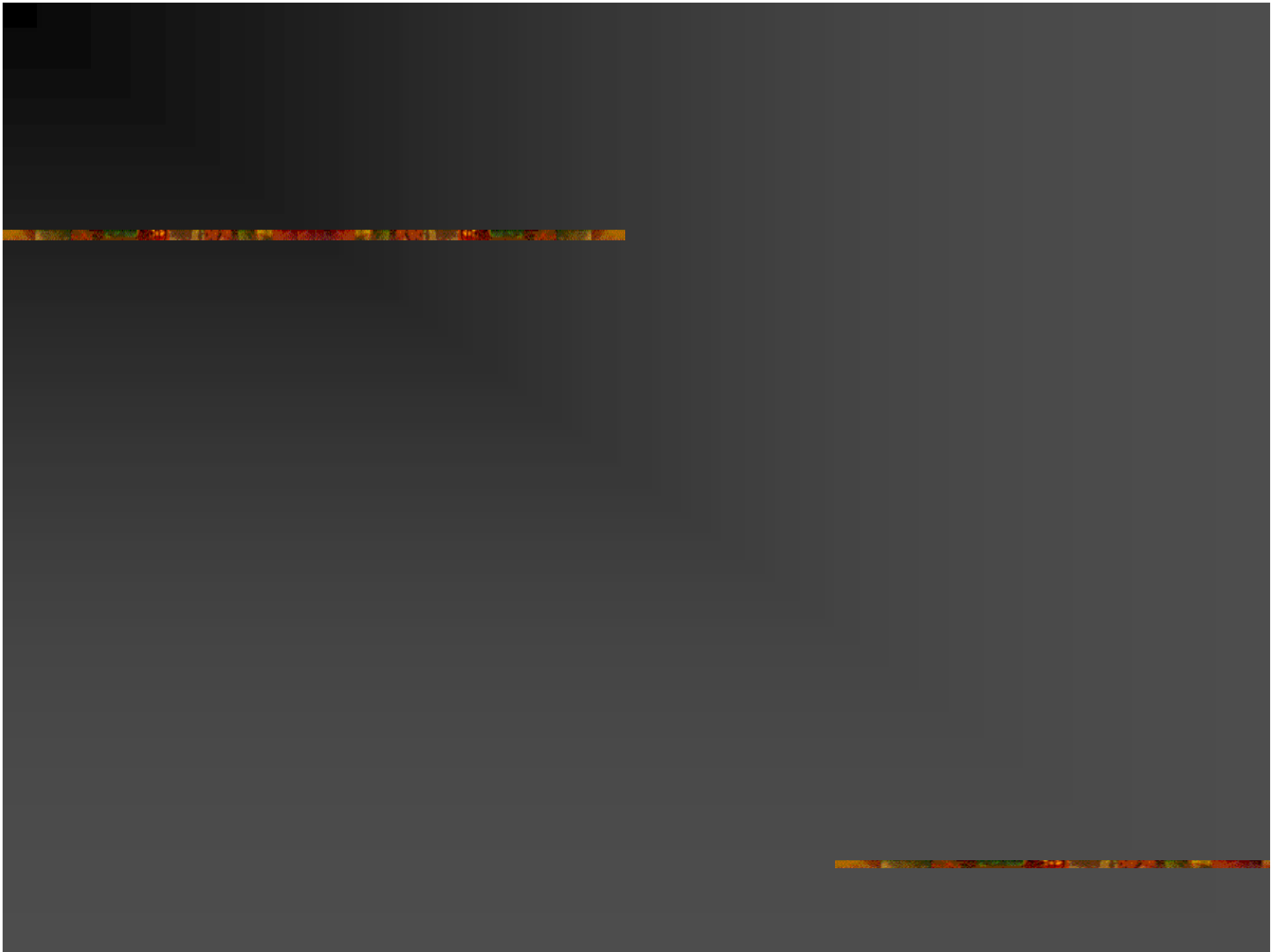
Empowering Leadership

Leaders of growing churches

- Concentrate on empowering other Christians for ministry.
 - Assist others to attain the spiritual potential God has for them.
 - Are both goal and relationship oriented
 - Equip, support, motivate, and mentor others
 - Have the qualities of: honesty, forward-looking, competence, inspiration
-

Empowering Leadership in Action . . .

- Delegate with affirmation and accountability
 - Complacency with status quo is unacceptable
 - Know, communicate and share the vision
 - People support what they help develop
 - Give people time to process change
 - Provide training events to enhance skills
 - Look at willingness to learn rather than experience
 - Identify and train apprentice leaders
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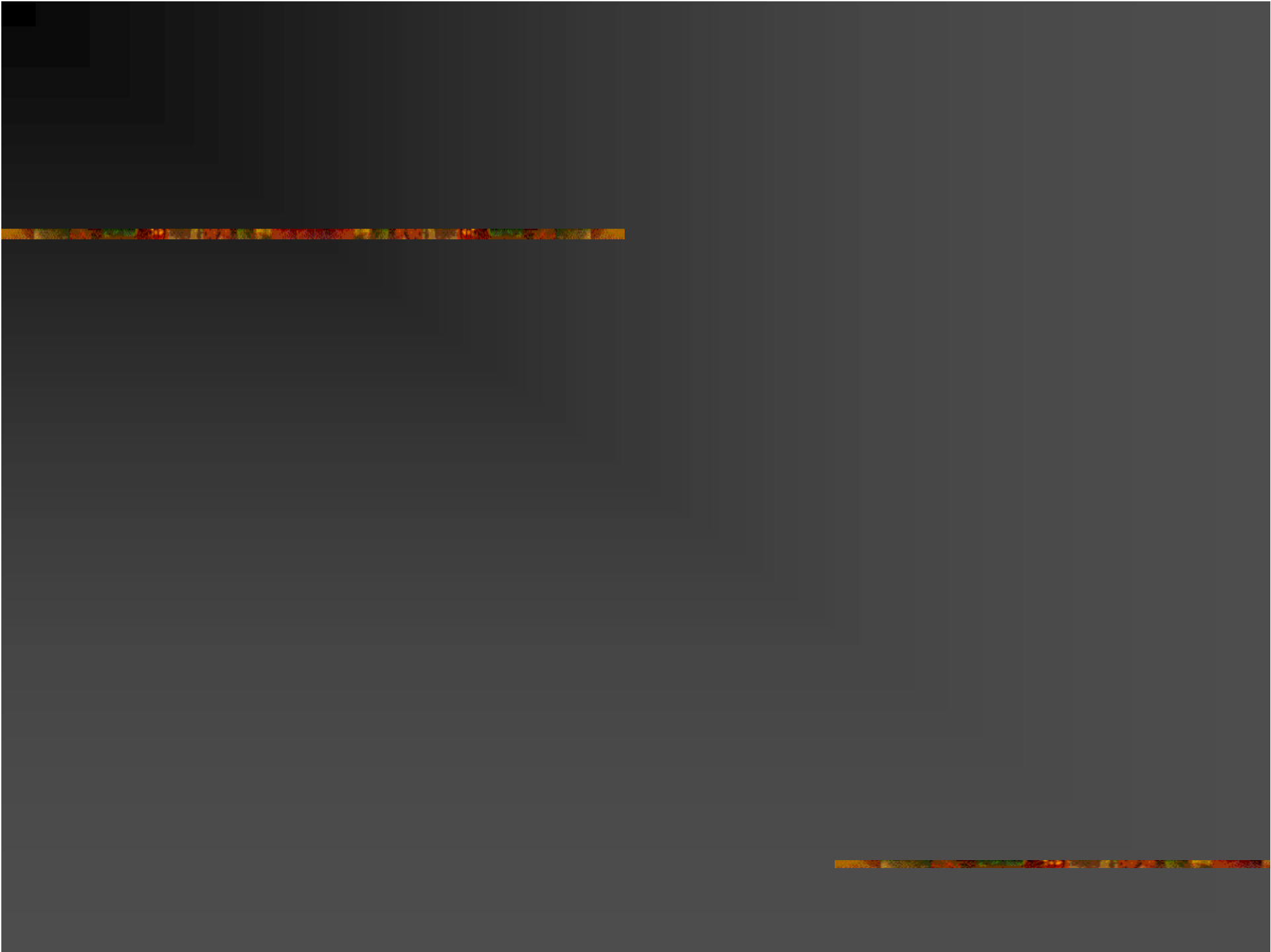
Gift-oriented Ministry

Growing churches understand

- that God determines who should best assume which ministries
 - the strong correlation between gift-oriented ministry and joy in living
 - the need for training beyond the identification of gifts
 - leadership's role in helping members identify and use spiritual gifts
-

Gift-oriented Ministry in Action . . .

- Small groups can be an effective way to discover and practice using gifts
 - Define ministries by gifts needed to implement each role
 - Identify mentors within the leadership
 - Train ministry placement consultants
 - Gift-guided vs position-filling nominating process
 - Provide gift-specific training
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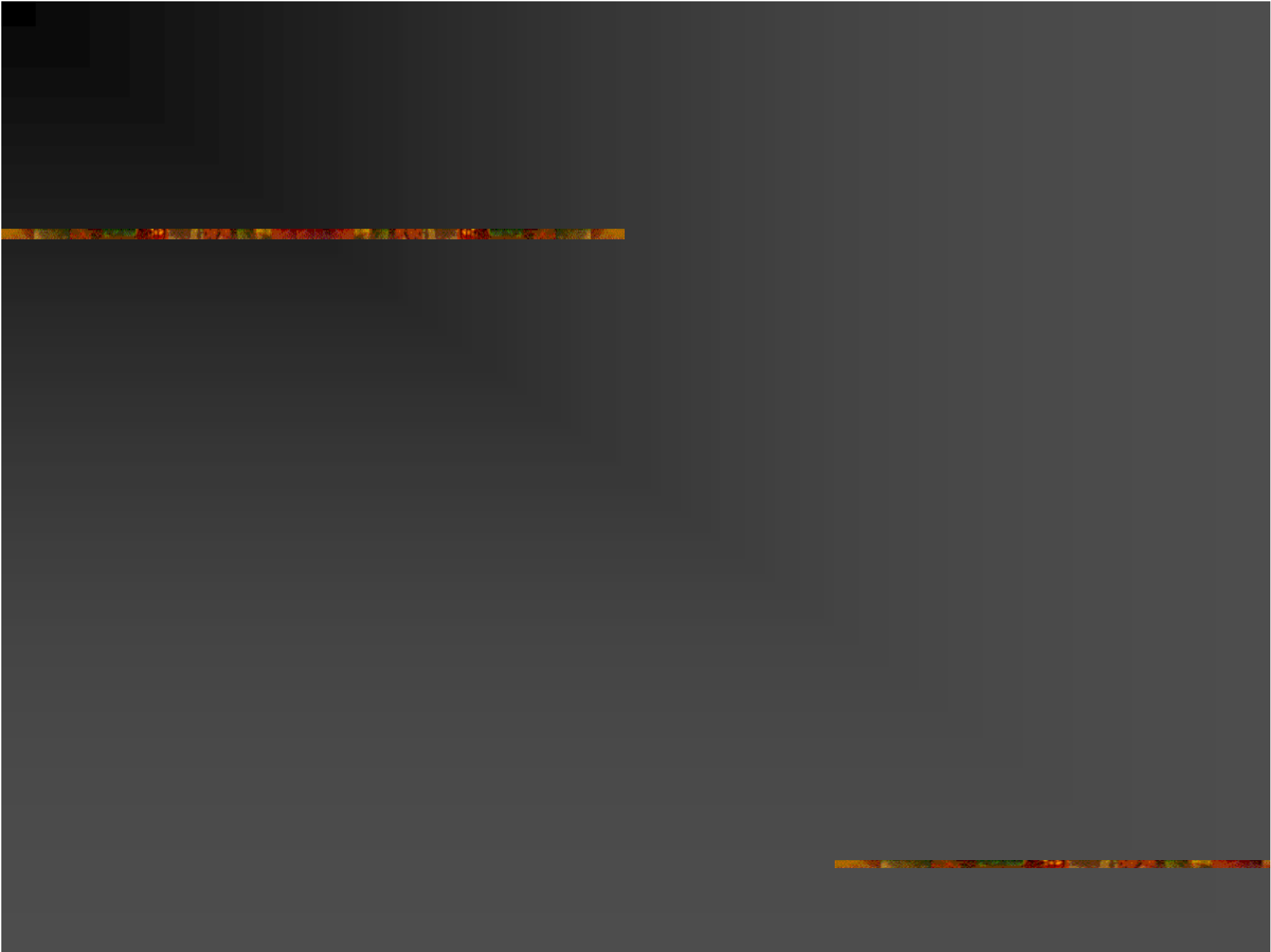
Passionate Spirituality

Growing churches

- Are on fire – a contagious enthusiasm
 - Practice their faith with joy and enthusiasm
 - Understand that legalism and passionate spirituality are mutually exclusive
 - Experience a genuine relationship with Jesus Christ
 - Experience prayer as an inspiring time, not a formality
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Passionate Spirituality in Action . . .

- Nurture throughout church life a vibrancy and a deepening personal walk with Christ
 - Recognize that no worship service or small group will give a spiritual jolt strong enough for the week
 - Develop an climate that supports personal devotions, prayer, meaningful worship
 - Increase the personal transparency of leaders
 - Conflict not left unaddressed
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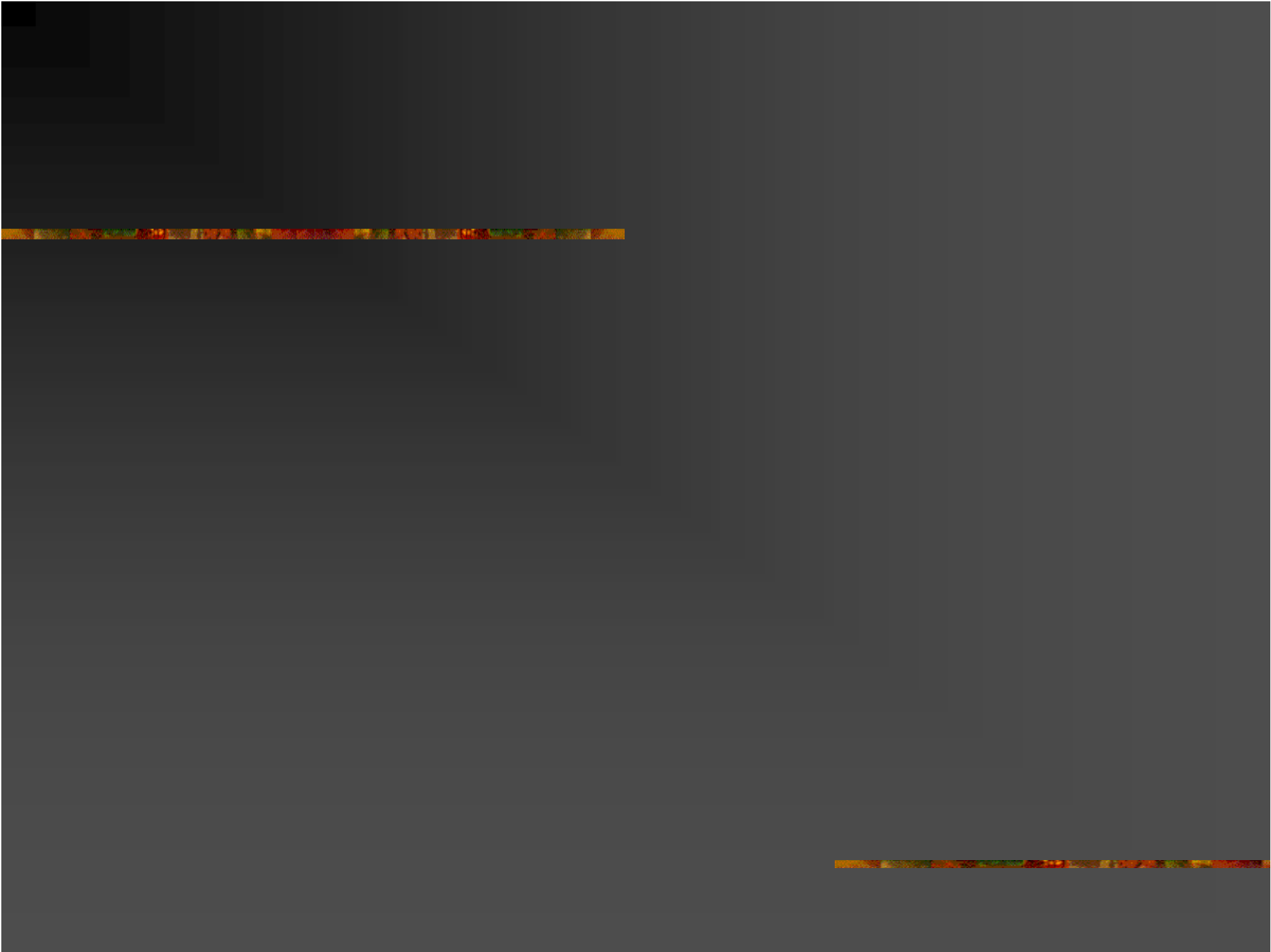


Functional Structures

- The programs and ministries of the church
 - The systems and infrastructure that links all together in a unified organism
 - The systems of communication in the church
 - The written or unwritten forms, institutions and regulations that define the church culture
 - Living and non-living matter is not differentiated by content but rather by structure
-

Functional Structures in Action . . .

- The church needs a clear vision and mission statement
 - Honest evaluation of effectiveness of structures
 - Openness to strategic changes to increase effectiveness
 - Define expected outcomes
 - Create a flow chart defining ministries on a scale between unbelievers and devoted disciples
 - Develop ministry job descriptions
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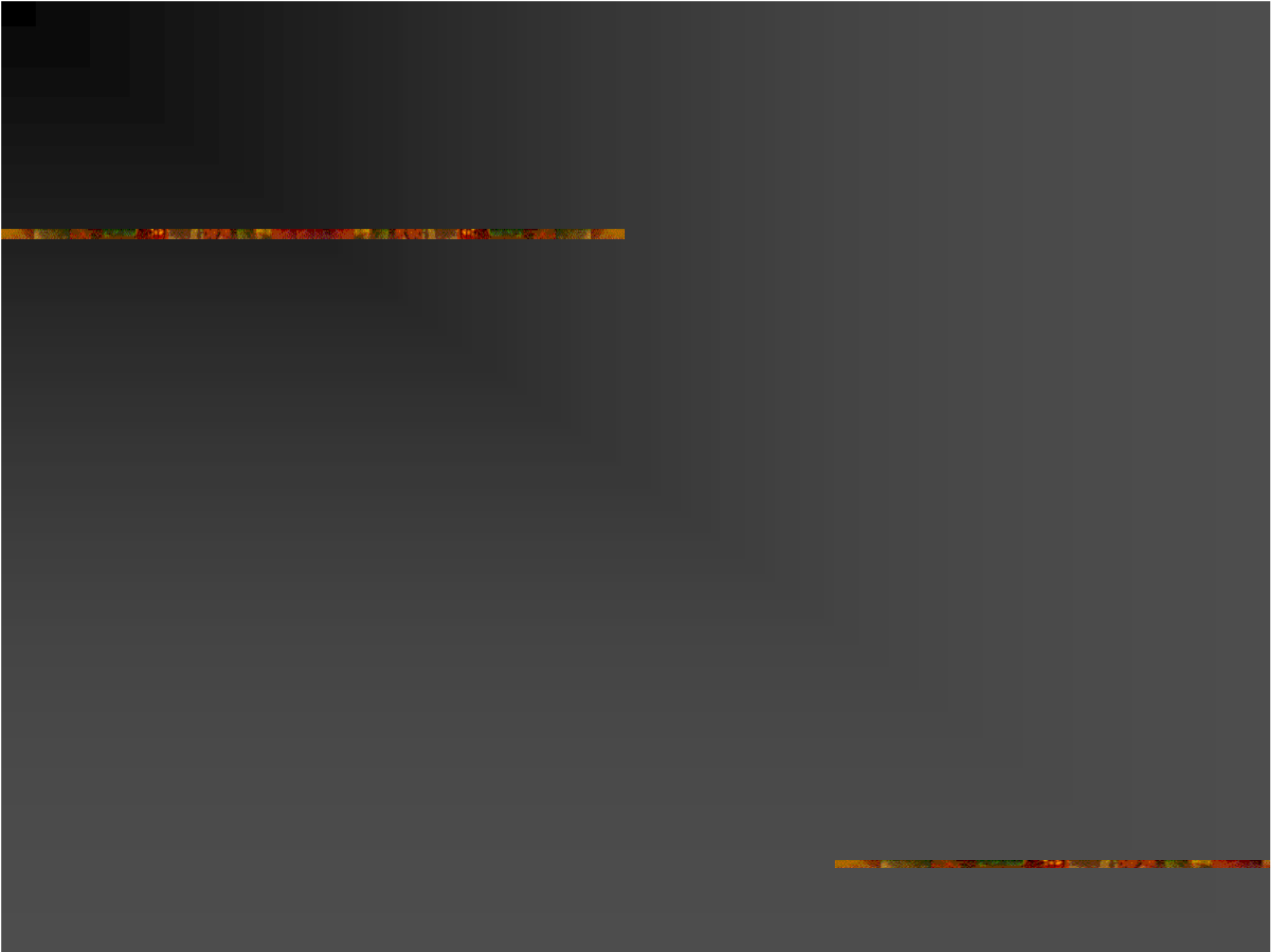


Inspiring Worship

- Is a personal and corporate encounter with the living God
 - Is not driven by a particular style or ministry focus group but rather the shared experience of God's awesome presence
 - Worship must happen on the individual level before it can happen corporately
 - Includes elements of celebration, reflection, transcendence, devotion, application to life
-

Inspiring Worship in Action . . .

- Train worship teams to resource both small group worship as well as corporate worship
 - Define the purpose of the worship service
 - Allow effective expression for the full body of believers – emotions, visual, age-relevant, touch, auditory
 - Evaluate levels of participation and increase interactivity
 - Develop a theme for each worship opportunity
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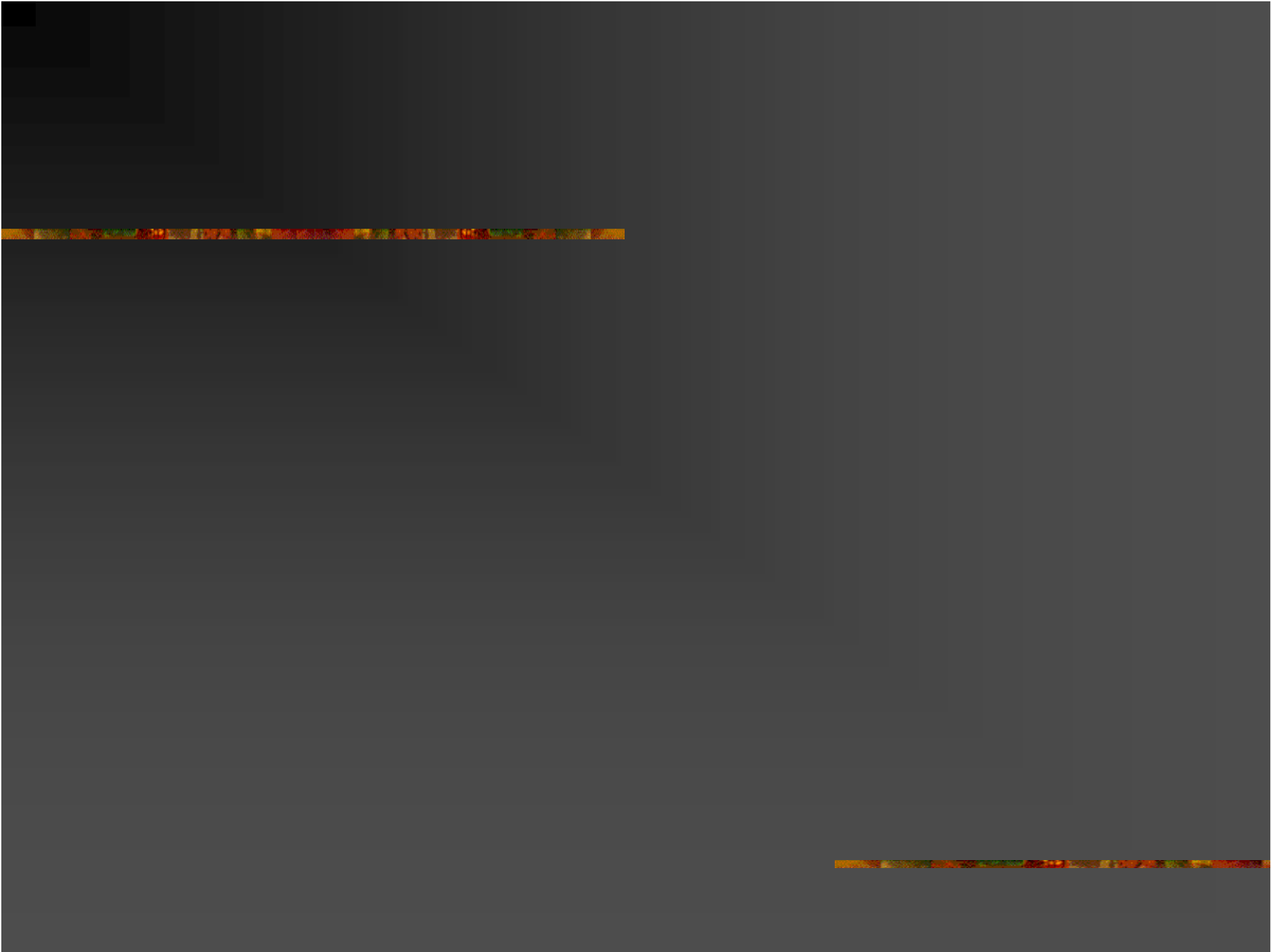


Holistic Small Groups

- Are disciple-making communities which endeavor to reach unchurched, meet individual needs, develop gifts, train leaders
 - Can be evangelistic Bible studies, ministry, task, recovery, fellowship, men's, women's, intercession, training or interest groups
 - Allow individuals to bring up issues and questions that are of immediate personal concern
-

Holistic Small Groups in Action . . .

- Tie small groups into the core values of your church – prayer, evangelism, equipping, relationships, growth, discipleship
 - Plan continual development and care for your small group leaders
 - Start small and plan for a 3 to 5 year buy-in
 - Keep discipleship as a core value in all groups
 - Develop an apprenticeship in each group
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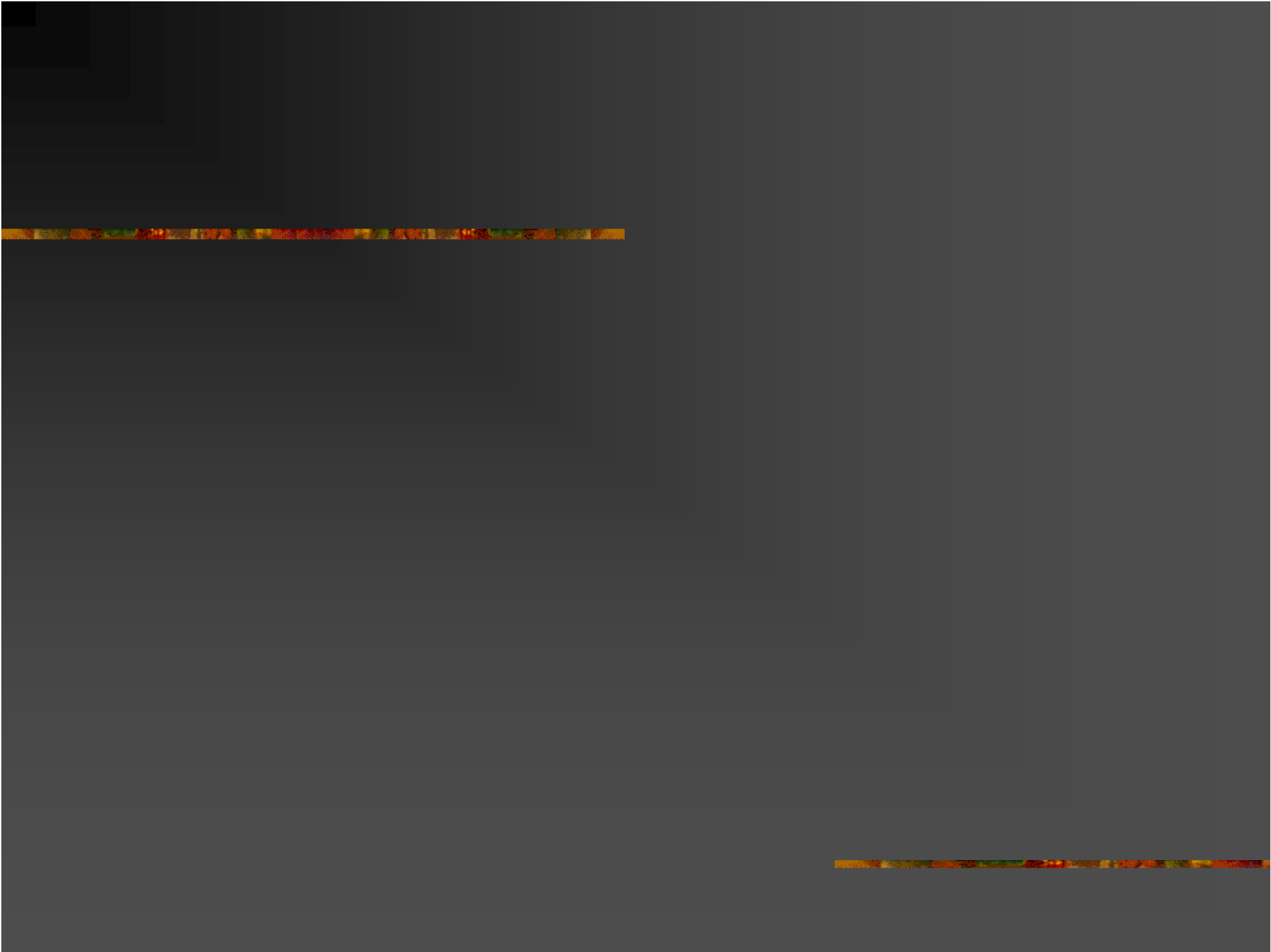


Need-oriented Evangelism

- Intentionally cultivates relationships with pre-Christians so they become fully devoted followers of Jesus Christ
 - Approaches evangelism from an understanding of the needs of those being reached
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Need-oriented Evangelism in Action . . .

- Christians have approximately 8 to 9 non-attending friends or associates
 - Ask the questions: Who lives near me? What are their hurts/wounds, unmet needs, unfulfilled motives, unanswered questions? What can I and my church do to help where they are?
 - Identify needs and evaluate if you and your church can meet those needs
 - Provide safe events for pre-Christians to come to your church
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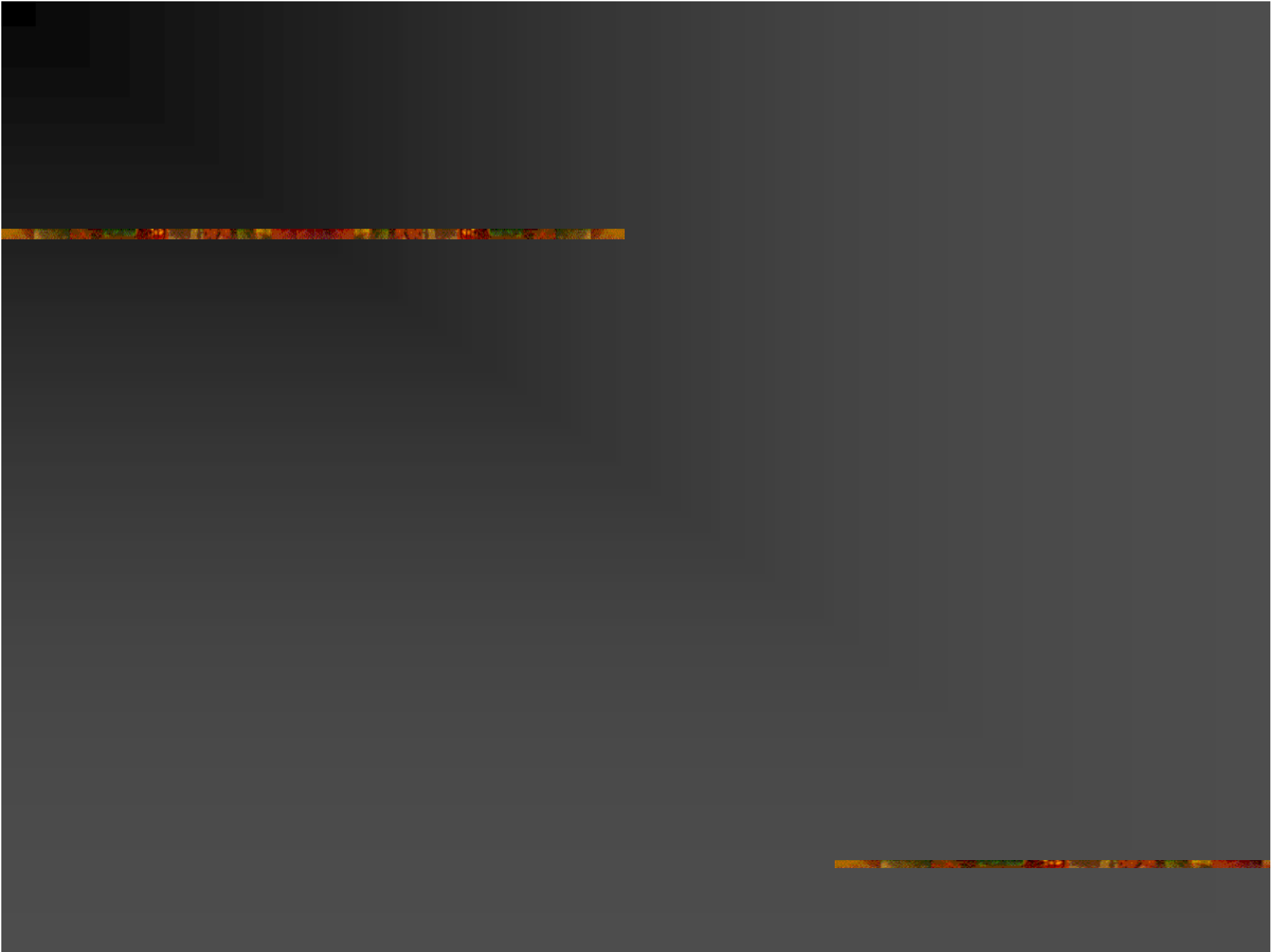


Loving Relationships

- Are the heart of a healthy, growing church
 - Are practical demonstrations rather than theoretical statements of God's character
 - Are the glue that holds a church community together
 - Are the identifying mark of Christ's true church
 - Are especially mandated as necessary in the church before the return of Christ
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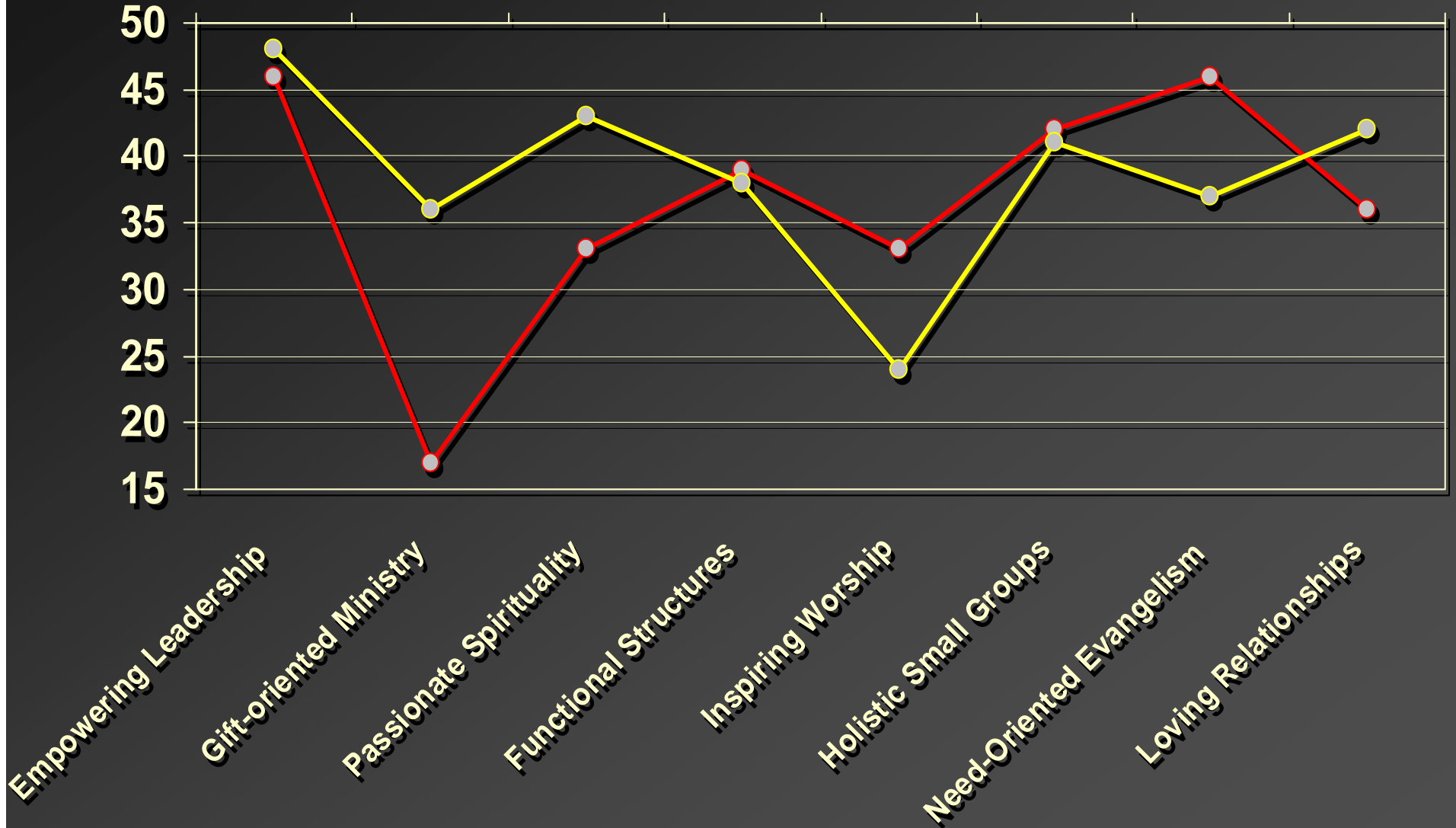
Loving Relationships in Action . . .

- The congregation has developed an intentional conflict resolution process
 - Opportunities are given for church social events beyond the worship service
 - People are given opportunities to discover and identify with other members of the church family
 - Small groups can be the best climate for community building
 - Visitors are drawn into the church community
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X Church NCD Report

Current Initial



X Church NCD Report

■ Current ■ Initial

